Vancouver Island Human Rights Committee General Meeting Nov 13, 2019 PSAC BC Victoria RO Boardroom 5:00pm

Attendees: (see attached list) Kim Tenhunen Dyan Day Kuldeep Deol Kristina MacLean Chelsea Cameron Marie-Helene La Rocque Danielle Paul Jones Nancy Sermons Harold

Regrets: Brenda Kipot Nia Gillies Giselle Henry

Call to order:

Kim called the meeting to order at 5:00pm

1. Welcome and Introductions:

Kim welcomed all current and new committee members. There were a number of new faces at the meeting. Nancy was able to network while attending the Regional Women's Conference in Vancouver and make new connections with PSAC members. Welcome to all.

- Adoption of Agenda: With the inclusion of a Treasurer's report Motion to accept as noted: Kim, 2nd: Dyan. Carried
- Review and Approval of previous meeting minutes: One minor change: Call to Order time needs to reflect <u>17:03</u>, not 15:03 Motion to accept with change noted: Kristina, 2nd: Nancy. Carried
- Treasurer's Report: (see attached) Brenda had prepared a Financial Statement for Sept 2019. Motion to accept as presented: Nancy, 2nd: Danielle. Carried.



5. Review and draft Resolutions to the 8th BC Regional Convention Much discussion took place regarding childcare and meals for PSAC sanctioned events. There is a current amended PSAC childcare policy (April 2019) which does not include dependant meals while travelling to events as well as evening networking events. Currently the Women's Committee has put forth a resolution (see attached) regarding Family Care that has been updated/amended to include the changes discussed regarding dinner meal allowance and care plus meals for scheduled evening events for dependants.



Voting on this resolution took place near the end of the meeting to ensure the convention delegate was elected while quorum was still met.

Motion to accept Dependant Meal Allowance resolution as written: Kim, 2nd: Nancy. All in favour, carried.

6. Elect Delegate to the 8th BC Regional Convention:

Nominations took place for a delegate from the Committee Nancy nominated by Kuldeep, 2nd by Harold Dyan nominated by Danielle, 2nd by Kim Kim nominated by Dyan, 2nd by Kuldeep Voting took place after 1 minute speech by nominees. Tie vote for top two. Revote took place.

Nancy will be the delegate from the HR Committee.

Paul motioned to have Dyan be the alternate, 2nd by Kuldeep. All in favour. Carried.

Kuldeep motioned to destroy the ballots, 2nd by Dyan. Carried.

- 7. Other Business:
 - a. Dec 6th 30th anniversary of the Montreal massacre at Holland Park 5:30pm. Candle light vigil will take place. Open to all committees and the public. There will be guest speakers and all the details are up on the BC PSAC website events page.
 - b. Suggestions and ideas welcome and encouraged to be brought forward at AGM for planning purposes. Paul provided a number of dates and events that could be supported by the VI HR Committee.
 - c. Kim suggested that there be a social/meet & greet. James suggested after the holidays will all the equity groups/committees. James will connect with Rosemary and create a poster. Kim could send out an invite with RSVP's by Jan 8th, 2020. Danielle suggested the possibly creating a Facebook event and all info could go on PSAC BC website. It was decided to have the planning meeting on Jan 15h and party could be on Jan 22nd. Further actions to be taken if this is going to take place.

Meeting adjourned at 18:50.