

VIRWC General Meeting

January 13, 2021

**Vancouver Island Regional Women's Committee  
General Meeting**

**Minutes:** Wednesday, January 13, 2021 @ 5:30 pm

Nancy Sermons Vice Chair	DCL 20500	Leanne Hughes	CIU 20042
Kahla Lichti Treasurer	UNDE 21016	Monica Urrutia	PSAC staff
Karolyn Jones Chair	UCTE 20220	Virginia Vaillancourt	UVAE 20030
Dyan Day	UNDE 21008	Kelly Megyesi	Alternate Women's Coordinator (guest)

Call to order: Karolyn called the meeting to order at 1740.

**Quorum: met**

- Meeting called to order at 1740 by Karolyn Jones
- Kayla motions to approve agenda, Karolyn seconds: **CARRIED**
- Nancy motions to approve the November 2020 meeting minutes, Leanne seconds: **CARRIED**
- **Previous Business:** Dec 6 Vigil, Nancy has the floor. Nancy thanks Kim for her work on the power point and sends a shout out to Monica Urrutia and Patrick Bragg, and guest speakers Virginia Vaillancourt, Carissa Ropponen, and Marianne Alto.

It was the largest gathering for the Vigil at 110 of 200+ people who RSVP'd. We raised the most amount ever: \$3650 divided between the Transition House and Victoria Sexual Assault Clinic. This includes the VI Women's committee donation of \$500. Some non-PSAC unions donated directly to the groups.

Zoom allowed more people to attend in comfort of their own home no matter the weather.

Considerations for next year: continue the financial requests from other unions outside PSAC like the Nurses Union; early requests are the key to the success of the donations highlight that Zoom Coordinates to join the event must be requested; and remember to turn off the CHAT function as it encourages people to remain focused on the program.

Virginia stated that the families that she talked to from the murdered women at École Polytechnique in Montreal are grateful the memorial is still being done.

A proclamation from the City of Victoria will be added to the minutes.

- **Budget:** Rough draft discussed and attached. Will add a line to budget ACTION ON SURVEY wrt the survey that was sent out to the PSAC members about what they wanted to see in their committees.

Dyan suggested adding an Honorarium to budget of \$25 per meeting not to exceed \$100 in calendar year. Will add it and see what the response is. Virginia stated that if honorarium is approved then a T4A must be issued as it is taxable income.

Monica noted that funds can be reallocated with the approval of the committee and subsequently submitted to the REVP Office if we don't use the amount we originally requested.

- **New Business-** Kelly Megyesi shared a reminder of some upcoming events: Regional Council Meeting Jan 28. If there is anything you want passed on, please send to Kelly Sidhu.

Leanne asks about the Operating Committee notebooks that were talked about at a previous meeting. Monica says there's an Electronic version available, but it requires some minimal revisions. The handbook can be found at PSACBC.com and under the resources tab you will find handbooks for the women's committee and the human rights committee.

Monica also reminded about the UNCOVER THE COST webinar January 14 as well as 2 days with 1-hour long webinars on understanding the collective agreement articles. Sign up at the PSAC website under Education tab.

- **NEXT MEETING AGM FEBRUARY 10, 2021**

Motion to Adjourn @ 1843 by Karolyn, Virginia seconds. **CARRIED**



Nancy Sermons presenting \$1825 collected by the VIWC to Carissa Ropponen of Victoria Sexual Assault Centre.



Nancy Sermons presenting \$1825 collected by the VIWC to Susan Howard of Victoria Women's Transition House.



CITY OF VICTORIA

PROCLAMATION

**"NATIONAL DAY OF REMEMBRANCE  
AND ACTION ON VIOLENCE AGAINST WOMEN"**

**WHEREAS** December 6, 2020, is the 31st anniversary of the 1989 *École Polytechnique Montreal* massacre in which fourteen female engineering students were singled out for their gender and were killed; and

**WHEREAS** in 1991 Canada's Parliament declared December 6th a National Day of Remembrance and Action on Violence Against Women; and

**WHEREAS** the United Nations Secretary-General Campaign Against Gender-Based Violence for 2020 is guided by the global theme "Orange the World: Fund, Respond, Prevent, Collect!", recognizing that as the world retreated inside homes due to the lockdown measures introduced to curb the COVID-19 pandemic, reports showed an alarming increase in the already existing pandemic of violence against women and a spike in domestic violence reporting, at exactly the time that services, including ride of law, health and shelters, are being diverted to address the pandemic, according to the Secretary-General; and

**WHEREAS** each year, communities across Canada commemorate December 6th to reflect on the tragedy of the Montreal Massacre and to remember the 14 women whose lives were so brutally cut short; and

**WHEREAS** violence against women affects every community member in Victoria whether as a survivor of domestic or other violence or as a family member, friend, neighbour, or co-worker of a survivor; and

**WHEREAS** education and awareness are key to ending violence against women, and the Public Service Alliance of Canada and its Victoria Regional Women's Committee have been organizing vigils and educational programs to raise awareness about violence against women since 2009; and

**WHEREAS** the City of Victoria continues to work towards building a society in which everyone has the right to live in conditions of safety, dignity, respect and peace.

**NOW, THEREFORE** I do hereby proclaim Sunday, December 6<sup>th</sup>, 2020 as "NATIONAL DAY OF REMEMBRANCE AND ACTION ON VIOLENCE AGAINST WOMEN" on the *HOMELANDS* of the Lekwungen speaking *SONGHEES AND ENQUIMALT PEOPLE* in the CITY OF VICTORIA, CAPITAL CITY of the PROVINCE of BRITISH COLUMBIA.

**IN WITNESS WHEREOF**, I hereunto set my hand this December 3<sup>rd</sup>, Two Thousand and Twenty.



National Day of Remembrance and Ac



**LISA HEEPS**  
**MAYOR**  
**CITY OF VICTORIA**

*Sponsored by:*  
Councillor Marianne Aho and  
the Victoria Regional Women's

## DRAFT FOR DISCUSSION: ANNUAL BUDGET REQUEST

### Regional Committee: Vancouver Island Women's Committee

For the Period January 1, 2021 to December 31, 2021

#### EXPENSES

##### Meeting Expenses

- Food/Beverage \$ 150 Anticipate in person fall-winter
- Conference Calls \$ 0 Zoom calls on BC Regional

##### Donations\*

- Pride-Victoria, Nanaimo (ONGOING) \$ 800
  - includes \$400 from last yr. budget not allocated due to cancellation. If cancelled will donate to appropriate organization.
- Dec 6<sup>th</sup> (ONGOING) \$ 500

##### Event/Project Expenses\*\*

- 2 Year Strategic Planning Session\* \$1550
  - *In recognition of the challenges in planning and executing activities, a "strategic planning meeting" for executives and members to discuss and identify a 2 year planning/activity/event program . The proposed budget includes salary reimbursement of up to 8 people allowing the **planning meeting to be held during work day (s)**.  
The intent is for the newly elected exec and members to have some dedicated time, with a facilitator, to come to consensus on what the Women's committee goals are for the next 2 years, identify activities best meets them and plan an approach. This activity makes space for a fulsome discussion and plan will result in actionable activities that we are able to bring to fruition.*
- Dec 6<sup>th</sup> \$700

##### Other

- Engagement activities/swag childcare/Action on Survey \$600
- **Honorarium \$25/meeting max \$100 to be discussed at AGM (not sure to what overall amount)**

**Total Expenses \$3,800**

Bank Balance-Nov 11, 2020 **\$2,454.88**  
**(-1,345.12)**

**TOTAL BUDGET REQUEST 2021: \$1,500.00**

\*Please indicate if donations are ongoing or new \*\*Please attach a description of projects with a breakdown of costs.

**Vancouver Island Women's Committee**  
**DRAFT - 2021 Budget Request: Project Breakdown**

**December 6: in person**

Permit:	\$50	
Roses:	\$100	
Programs:	\$100	
Rental Equip:	\$100	
Hot Drinks:	\$75.00	
SWAG: buttons \$250 (i.e., 100 for \$212)		
Misc (ie., candles)	\$50	
<b>Total:</b>		<b>\$700</b>

**2 Year Strategic Planning (ie. March 8, Monday) anticipate in person**

Executive Members 4

Members at large: 4

Reimbursement of 8 @ 150	\$1,200	
Facilitator (PSAC facilitator)		
Supplies	\$50	
Food/Coffee	\$150	
Childcare	\$150	
<b>Total:</b>		<b>\$1,550</b>

**Member engagement (details to be determined @ strategic meeting)**

ie., attend Local Union meetings, mileage, parking: \$150

Childcare: \$150

Reimburse time off: 2 days (14hrs) @150 \$300

**Total:** **\$60**