

Vancouver Island Young Workers Committee

General Meeting

Tuesday May 14th, 2019
PSAC Regional Office

Kala Souter – **President, UNDE**
Scott Mathieson – **Vice-President, UNDE**
Danielle Dardengo – **Treasurer, UNDE**
Alfred Nelson - UNDE
Brittany Forbes – UTE
Curtis Martin – Union of Commissionaires (DCL)
James Little - PSAC Coordinator

Phone

Todd Smith – Alternate BC VP
James Brierley – PSAC Young BC Workers Rep

Meeting came to order at 6:04 pm

- Kala Souter welcomed James and Todd for joining us on the phone. Todd offered some services the REVP's office could assist us in and that Patrick Bragg and Kim N are both available to assist us in our activities. He offered his assistance in convention planning in the coming years. Todd discussed some activities that were going to be held in Vancouver over the next several months and hoped that we could get involved in
- Camp Jubilee Registration open - \$375 - 30 and under, more information online- there is funding to assist those wishing to attend
- June 12th Phoenix day of action during Public Service Week. Signs are being produced and will be available. The idea is to have different activities at job sites around the province.
- July 2/3/4 – Political action, constituents are back, Vancouver is planning a sit in and unannounced visits to their MP's.
- July 19th Vancouver PSAC Softball tournament – invited us to create a team

Todd also mentioned PSAC is not boycotting public service this week, but we are planning a day of action on the Wednesday. There will be stickers given out for people to wear that week.

Welcome message Kala Souter

Reviewed previous minutes:
Motion to approve by Al Nelson
Seconded by Curtis Martin
Passed

Financial Report: no change

James Little gave out a list of courses and requested input from the Committee on what they would like to be held in the coming seasons. Grievance Handling is on the list but what else

would we like to recommend. Anything around Convention procedures and prep was discussed. Public Speaking for Unionists was also mentioned. Brittany mentioned that her office has a Toastmasters Club and that was a great option to gain transferable skills. The Committee mentioned they would get back to James if they thought of anything else.

Old Business

Logo design: it was discussed that Kelsey Todd was no longer on the subcommittee and that Scott Mathieson, Alfred Nelson and Danielle Dardengo had several rough drafts for people to take a look at – Trees, waves, sun, mountains were included on all options.

After some discussion, a logo that included a “solidarity fist” was voted on and approved unanimously

It has been scanned and will be sent to Patrick Bragg to see if he can refine it.

Carry over to next meeting.

Nanaimo Pride bus: Danielle Dardengo discussed the progress she has made planning the trip to Nanaimo June 9th, coordinating with the PSAC Vancouver Island Human Rights Committee which would be taking lead on the event. James Brierley and James Little discussed getting a poster out quickly through VP BC Office so they can advertise the event at job sites. The rough quote was for \$1150, the hope being that several Committees would split the cost of the bus. James Brierley announced he will be unable to attend due to a scheduling conflict with his Components Presidents Conference, but he will make sure posters are up in his office to get some local Nanaimo members out.

Motion to contribute up to \$500 for the bus Brittany Forbes

Seconded by Scott Mathieson

Passed

Summer Social

Danielle Dardengo Pitched the idea of having a family BBQ with games at a park for this years social. James Little inputted that one Union has used Heritage Acres which is just outside of Sidney, There is activities and they do the cooking for a cost per/item basis. The Committee agreed that late August would be the ideal time to have the event, Kala Souter volunteered to contact the venue and see what their availability was and what the cost would roughly be.

(offline, Heritage Acres does not hold group picnics on weekend days during the summer months)

Danielle Dardengo also pitched the idea of possibly having a movie night attached to a meeting in the fall to see if we can drum any new comers.

James Little offered The Saanich Labour day fair as another engagement opportunity, a 4 hour volunteer shift gives you a family pass to the fair for the day. There is also possibly going to be a family picnic in Ladysmith on the beach that weekend as well although it is at the same time as the fair.

Round table

Brittany Forbes brought up a document she has been working on regards to maternity leave (see attachment).

-James Little Mentioned several of the points would make strong bargaining demands for the next round of bargaining and the others could be brought up through different levels of UMCC.

-James Mentioned staffing complaints cannot be bargained may be a CRA policy that could be changed.

-Todd advised discussing with Brittany's Member of Parliament.

-Danielle Dardengo thanked those that have attended social justice events with her, even when they come up last minute. She mentioned the Red Umbrella Day event that will be held in the fall/winter and would like support for the Committee at it.

-Danielle Dardengo mentioned the Grant Law's sit in occurring May 25th and the good work that the BC FED Young Workers are doing. The Law was brought in after a tragic accident leading to a YW death. Since the law came into effect business have been pushing back and finding ways around employing 2 members overnight, using things such as panic buttons instead. The BCFED Labour Young Workers are trying to educate the public and push the issue further.

-Danielle Dardengo requested more information and some guidance from Brittany Forbes for engagement during the Fall Federal Election, Brittany suggested individually volunteering for a party or finding out which ridings could use the extra support and give our energy there.

Motion to reimburse Scott Mathieson \$90.10 for food by Brittany Forbes

Second by Al Nelson

Passed

Motion to adjourn the meeting Danielle Dardengo

Secunder Curtis Martin

Passed

Meeting closed at 1917/ 7:17 pm