

Vancouver Island Young Workers Committee General Meeting

November 7th 2019
PSAC Regional Office, Victoria BC

Kala Souter – President, UNDE
Scott Mathieson – Vice-President, UNDE
Danielle Dardengo – Treasurer, UNDE
Al Nelson - UNDE
Brittany Forbes - UTE
Curtis Martin- DCL – Commissionaires Union
Charles Walker- DCL – Commissionaires Union
Emily Craddock – CEIU
James Brierley – Vancouver Island Young Worker Coordinator, phone in.

Trish Martin - Elections

Meeting called to order at 6:02 pm

Welcome message – Kala Souter

Round table introductions

Reviewed previous minutes

Motion to approve minutes – Danielle Dardengo
Secunder – Al Nelson
Passed

Logo Review - Scott Mathieson

Patrick Bragg had sent a rough draft of a logo in digital form for the committee to approve. Some editing/adjustments were discussed.

Scott Mathieson was going to check back in with Patrick to see what he could do.

Childcare Resolutions – Scott Mathieson

There has been a change since we initially brought forward the Child meal per diem, there has been a recent change to the PSAC Family Care Policy, this is great news but it does not go far enough. If there is onsite child care or not, if a member is required to bring their child they should not have to pay out of pocket, tap into their own per diem or miss out on activities.

Having Childcare extend in the evening was also a priority. It was discussed that maybe two separate resolutions should be submitted, as having a single resolution could be watering down the issue.

Section b has been added to the child care policy form (not the information page) and reads as follows:

3. Where an on-site child care program is provided at the PSAC activity:

- a) Increased shared accommodations costs will be covered;
- b) And where a dinner does not form part of the program, an allowance of \$25 per child, per day may be reimbursed. (Reimbursement will be based on participant's approved travel schedule)

Trish Martin assisted in writing the following two resolutions:

Childcare

Whereas the PSAC strives to remove barriers that prevent members from fully participating in union activities; and

Whereas parents cannot always participate fully in evening activities when PSAC provided childcare ends

Whereas networking often occurs after the business of the day is done

Be it resolved that when PSAC provides onsite childcare for an event that this care be provided in the evening when there are PSAC sanctioned events. (Examples meet and greets, caucus, leadership Q and A periods.)

Child care 2

Whereas the PSAC strives to remove barriers that prevent members from fully participating in union activities; and

Whereas parents at times must bring children to PSAC events where childcare is not required.

Be it resolved that when PSAC provides a \$20.00 per Diem per child when an overnight stay is required.

Resolutions to BC Regional Convention – Kala Souter

We reviewed a package of resolutions from other Committees and that were submitted to previous Conventions but did not make the floor. The package was also emailed out in advance by Rosemary.

Each was reviewed and discussed, voted on.

National Young Workers Committee – Passed
National Young Worker Conference – Passed
Regional Young Worker Summit – Passed
Registration fee – Passed
Membership engagement – Passed

Bargaining - changed “one women member” to “One member that identifies as a women” - Passed
Education – Passed
Childcare – Passed
Childcare 2 – Passed

Election of Delegate for BC PSAC Triennial – Trish Martin

Proceeded with election for BC Triennial.

Nominees:

Kala Souter; nominated by Scott Mathieson and seconded by Brittany Forbes.
Kala agrees to run for the position.

Charles Walker; nominated by Curtis Martin and seconded by Emily Craddock
Charles agrees to run for the position.

Scott Mathieson to speak on Kala Souter behalf

Curtis Martin to Speak on Charles behalf

Kala Souter wins by simple majority.

Motion to destroy the ballots – Alfred Nelson
Secunder – Curtis Martin

Financial Report – Danielle Dardengo

We currently have \$3,033 in our bank account with \$150 set to support a member engagement mixer in the near future.

Planning Next Meeting – Kala Souter

January 23, 2020 6 pm PSAC Regional Office – to plan next year’s budget.

Round Table Items

Curtis Martin brought us up to date with the Commissionaires bargaining situation and that they would be voting on their collective agreement shortly.

We discussed the merits of funding member’s attendance as Observers to the BC PSAC Triennial Convention- they must register **by February 14, 2020**. We felt this would be a strong use of funds as it drives participation and engagement for young works. While not being able to fully fund, we came up with covering the members daily per diem (\$90?) and covering the registration fee (\$150).

Motion to cover registration and the required daily per diem to send Danielle Dardengo, Emily Craddock and Charles Walker as observers to BC Triennial –

Second –

Passed.

Trish Martin gave an open invitation to the Area Council and that Young Workers were welcome to sit in on any meeting or get involved.

Motion to Adjourn – Curtis Martin

Second – Scott Mathieson

Passed. Meeting Adjourned at 7:45