PSAC B.C. Mainland Young Workers Committee

Annual General Meeting

January 21, 2016

2nd Floor boardroom, PSAC BC Regional Office

In Person: Laura Aucoin (CEIU 20944), Shawna Bundac (UNE 20088), Maggie Humen (USGE 20011), Jessica Kerek (CIU 20040), Craig Steinhauser (CIU 20040), Crystal Warner (CEIU 20974), Monica Urrutia (PSAC staff)

On the phone: Harpreet Gill (USGE 20011), Lesley Winterhalt (UEW 20729)

Regrets: Amos Chow (UEW 20729), Daphne Ho (UNE 20088), Vic Johal (UTE 20027), Sharon Bull (USGE 20070), Gary Chi (AGR 20060), Tammie Cartwright (CEIU 20943)

Called to order at 6:30pm

Maggie welcomed attendees and there was a round of introductions.

Old Business

Meeting Minutes

Motion by Craig: to approve the meeting minutes for the September 24, 2015 meeting. Seconded by Harpreet, passed

Donation to ISSofBC (email vote)

Motion by Shawna: to ratify the Dec 23 email motion and vote to approve a donation of \$150 to Immigrant Services Society of B.C.'s New Welcome House Childminding Centre Seconded by Maggie, passed

President's Report

Maggie provided a summary of the year's activities and growth. The focus of the year was outreach and building the committee. A survey ran for most of the year which provided valuable responses to the committee and helped determine the focus of activities and donations for the year.

Motion by Maggie: to approve President's Report

Seconded by Jessica, passed

Treasurer's Report

Shawna provided a summary of the year's forecast to actual expenses. The committee had \$1400.76 remaining at the end of the year. The majority of this money (\$1200) had been earmarked for subsidies to conferences, conventions, education and leave without pay but was not able to be used.

Motion by Shawna: to approve Treasurer's Report

Seconded by Jessica, passed

Proposed 2016 budget

Shawna presented the proposed budget. It was noted that there are many events being held for young workers in the coming year and that they would like to encourage and support member participation.

Motion by Crystal: to increase Line D (Subsidies) from \$600 to \$1475 in the 2016 Budget.

Seconded by Maggie, passed

Motion by Shawna: to approve the amended Budget for 2016

Seconded by Craig, passed

Regional Initiatives

The committee wants to include a note of thanks to Patrick Bragg for the design and production of the new outreach postcards for Young Workers. The word clouds on the postcards were based on survey responses. Copies were distributed at the AGM and are available from the RO. The postcards look great! Thank you Patrick!

The survey has been taken offline for now but will be reposted for input towards the first-ever Regional Conference for Young Workers taking place this year.

The swag order has been received: water bottles, usb sticks, and coffee mugs are available for distribution. The current order was for PSAC logo swag. Harpreet is working on a logo contest with the goal of having a logo selected before the conference. Ideally, the committee will have logo swag to distribute at the conference. Suggestions made included: portable phone chargers, screen cleaners, and reusable bags.

ELECTIONS

Note: all attendees were entitled to one vote during the elections as each Local with more than one member present had one member on the Executive of the Committee

President: Maggie nominated by Harpreet and seconded by Shawna - ACCLAIMED

Vice-President: Craig nominated by Jessica and seconded by Crystal – ACCLAIMED

Secretary: Harpreet nominated by Shawna and seconded by Maggie - ACCLAIMED

Treasurer: Shawna nominated by Jessica and seconded by Crystal – ACCLAIMED

New Business

Update Terms of Reference

Motion by Maggie: to make the following changes to the Terms of Reference:

- change the name of the Committee in the Terms of Reference to "Mainland & Haida Gwaii Young Workers Committee" from "PSAC B.C. Mainland Young Workers Committee"
- change the age reference in the Structure section to "35 years and younger" Seconded by Crystal, passed

2016 Planning

The main activities for the Committee will be the Regional Young Workers Conference and the logo contest.

BC Federation of Labour

Crystal suggested that the Committee work with the BCFed on upcoming lobbying with MLAs on young worker issues and will forward details to the Committee.

Monica mentioned 2 save-the-dates from BC Fed: May 13-14 – a conference in the Kamloops area and June 17-19 – Camp Jubilee

There is no firm date yet for the BC Fed Convention.

Laura will go to Guatemala with CODEV and host a report-back evening after her return.

The committee will also look into hosting outreach tables at the Regional Women's and the Regional Racially Visible members' conferences being held this year. The RV conference is scheduled for May 13-14 and the women's conference is likely in the fall. The possibility of providing members with per diems for local area events was discussed.

Crystal would like to see the committee focus on issues for term employees – like the term freeze policy – as these positions are disproportionately held by young workers. She mentioned an action in her department where impact statements were collected from term employees and the committee will recommend a group action at the conference on the issue to the organizing committee.

Next meeting date: March 17, 2016 at 6pm.

Adjourned at 7:45pm