

VANCOUVER ISLAND YOUNG WORKERS COMMITTEE RO MEETING

October 22, 2020, 2020

All committee members attending remotely

ATTENDEES

Kala Souter - President, UNDE
Scott Mathieson - Vice President, UNDE
Danielle Dardengo -Treasurer, UNDE
Emily Craddock - Secretary, CEIU
Curtis Martin - DCL
Charles Walker - DCL
Jamey Mills- UTE, PSAC REVP
James Little-PSAC Victoria Regional Representative

Meeting called to order at 6:09

Kala opened the meeting with a welcome to REVP Jamey Mills and shared her hopes for health and wellness. Aside from everyday collective bargaining work there has been very little Union business going on just due to the pandemic situation

AGENDA REVIEW

Curtis raised a motion to approve previous meeting minutes, Scott seconded

FINANCIALS REVIEW

Danielle: "We've received \$1,895 account balance is now \$4,741.22"
Charles brings motion to approve financials, Emily seconds

SWAG

Kala has been speaking with Simba at the Mainland/Haida Gwaii YW committee and he has requested the same swag we go with for their committee with their local information

Scott stated that there was work done with a company called Puuka however we realized they are not union or made in Canada so we have moved away from that provider.

Scott has explored small swag items like buttons and larger, more expensive swag like hats, both things that we would not have to deal with sizing. Hats are more costly but if we had the cost split with Mainland/Haida Gwaii it could be more feasible. The baseball hat style would show our YW logo on the front with the local information (Vancouver Island or Mainland/Haida Gwaii) on the brim. Scott has also been looking into more everyday use items to increase exposure such as tote bags

Curtis: "We are talking about giveaways for events but with Covid growing we could be holding onto these swag items for years to come. Perhaps we could invest more in something for the upcoming winter months like hoodies"

Scott: "We did not get any quotes for hoodies but the price would be a lot higher than anything we currently have quotes on. We could look into beanies for colder weather gear without having to worry about sizing stocks like with hoodies"

Curtis: "I'm not necessarily talking about ordering lots of hoodies stock, we could just order for the people and sizes we have now"

Scott: "If we are ordering a small amount though we are likely not going to get a good price and it is less likely to actually be union made"

Emily "I have received positive interaction in the past from a tote bag that I use quite often but that may not be because its a blatantly pro union item but because it has a feminist message on it."

Kala: "Yes I agree I have also gotten good interactions from tote bags in the past"

Danielle: "Our line item for swag is \$1000 carried over from last year"

Jamey: "You may not know that PSAC is going through a rebranding so it might be in your best interest to speak to Patrick Bragg and make sure you have the most recent logos printed on any swag you make. I do also have a promise from PSAC that we will be getting a large budget for swag in the near future and I would recommend that you spend your

budget on smaller items and not spend extra money on big budget items like hoodies when PSAC in general could be spending for those big budget items soon.”

Scott: “I will definitely get in touch with Patrick

Kala: “Can I get a motion to approve tabling this for our next meeting until Scott can get more info and updated logos from Patrick?”

Curtis motioned, Emily seconded

ROUND TABLE

Curtis: “Can we PLEASE not use Skype next meeting and find something else that actually works?”

Scott: “Not necessarily YW related but work related I have heard that we will be having a change to how we call in sick at my workplace involving getting questioned about your symptoms over the phone if you call in sick and I was wondering if that is something the union thinks is appropriate behavior.”

Curtis: “After I left my former (non union) workplace I heard from former colleagues that management had implemented a similar system of calling staff members when they call in sick to discern if they *sound* sick and I believe it was a tactic by management to find out if you were not *actually* sick.”

James: “I understand Scott that this is a hypothetical policy change you have only heard about at this point but definitely get in contact with your local if something like that happens”

Jamey: “I can say that PSAC will be moving away from Skype for our upcoming meetings and moving to Zoom which is much more functional. Also most PSAC members have ratified new agreements which is great and we are hoping to get back into bargaining hopefully in Q4 before our newest contract expires. We will be going out to locals for new demands hopefully soon.”

Emily: “ I did have a question about presenting demands for future collective bargaining, what is the best way to go about that because I am really not great at writing proper demands.”

Jamey "Definitely go through your local president and see if you can connect with people who have been involved in previous bargaining demands like Trish Martin."

CLOSING

Kala: "The time is 6:53 and if we have no more questions can we choose the date for our next meeting? That meeting will be our AGM. I would like to propose our AGM for Thursday February 11"

Charles motions for our next meeting/AGM to be Thursday February 11, Scott seconds

Danielle:"I have one more question, do we need to have another meeting *before* our AGM to talk about Swag?"

Jamey:"You can actually have an informal interim meeting before your AGM to talk about the swag if you need to."

Kala:" Cool, it is not 6:59 can I get a motion to adjourn?"

Curtis motions to adjourn, Emily Seconds. Meeting adjourned on October 22 at 6:59 pm