



Public Service Alliance of Canada
Alliance de la Fonction publique du Canada

2021 PSAC B.C. REGIONAL YOUNG WORKERS' SUMMIT

Being Young and Leading Change

November 25, 2020

To: PSAC Locals/Branches in the B.C. Region

APPLICATION DEADLINE:	Wednesday, December 16, 2020
CONFERENCE DATES:	Friday, January 29 and Saturday, January 30, 2021
CONFERENCE Format:	Virtual Summit via Zoom

This Application Package includes:

- Introduction/Callout Letter
- Application Form

We are pleased to provide this Application Package for the **2021 PSAC B.C. Regional Young Workers' Summit**, which will be held January 29 – 30, 2021 virtually via Zoom under the theme ***Being Young and Leading Change***.

We encourage you to share this information with your networks and to inform PSAC Young Worker members in our Region to ensure they are aware of the Summit. Bulletin boards may not always be accessible and additional outreach is very important and appreciated.

This application package is available upon request in alternative formats through the PSAC Regional Executive Vice-President's Office by contacting us at 604-430-0191 or toll-free in B.C. 1-866-811-7700 or by emailing SchnidK@psac-afpc.com.

SUMMIT OBJECTIVES

The objectives of the 2021 PSAC B.C. Regional Young Workers' Summit are:

- To gather PSAC Young Workers in B.C. virtually to learn more about our union, including its work on young worker's issues, from past to present;
- To provide an opportunity to hear from, share experiences and talk about challenges faced by those in leadership positions who have mobilized around these issues;

- To gain skills and tools on how to effect change in our political landscape inside and outside of the union; and
- To challenge participants to develop their own political action skills and empower them to bring these skills to their respective Young Worker Committees.

PARTICIPANTS

DELEGATES

PSAC members in good standing and who self-identify as young workers (35 years or younger) may apply to be delegates to this Summit. Priority will be given to members who are active in Young Workers' Committees and with young workers issues in the union and/or their workplace. Priority will also be given to community activists who engage on young worker issues. The selection of delegates will take into account representation such as geography, Component/DCL, gender, and equity groups.

Delegates will be entitled to full voice and vote during the Summit.

Funding for Delegates:

All Delegates will be reimbursed loss of salary and/or leave with pay authorization will be provided for the days that delegates are normally scheduled to work during the Summit. There will be no overtime compensation.

As the Summit is taking place virtually, we do not anticipate any non-salary expenses for delegates (e.g. per diems, meal allowances, travel expenses, etc.)

Members with Treasury Board, CFIA and Parks - Leave With Pay

Effective January 1, 2018, Treasury Board members (PA, SV, TC and EB Groups), and CFIA members, FB members (effective July 3, 2018), and Parks members (effective August 1, 2018) attending PSAC events covered by any of the following clauses **must no longer submit loss of salary via the Member Expense Portal**. Only non-salary expenses are to be claimed for reimbursement.

- 14.02 (13.02 for CFIA and Parks): representing PSAC on a certification or intervention
- 14.09 (13.09 for CFIA and Parks): contract negotiation meetings
- 14.10 (13.10 for CFIA and Parks): preparatory contract negotiation meetings
- 14.12 (13.12 for CFIA and Parks): Board of Directors and Executive Board meetings and conventions
- 14.13 (13.13 for CFIA and Parks): representatives' training courses

Members affected will receive a Union Authorization Letter from the Regional Executive Vice-President's Office for the Young Workers' Summit authorizing their participation in the union activity for which a leave with pay is to be requested. The member will enter the leave request for the union

activity in their respective Leave Management System and submit an electronic copy of the letter to their delegated manager.

PLEASE NOTE: Illness or other unforeseen circumstances may prevent a member from attending a union event. Members who are unable to participate in part or all of the event are **personally** responsible for modifying their related leave request in their Leave Management System. The Leave Management System must reflect the actual union leave used by the member in order to ensure the accuracy of the loss of salary invoiced to Public Service Alliance of Canada. The leave recorded in the Leave Management System should only reflect the actual amount of leave required to attend the union event.

ACCOMMODATION FOR DISABILITIES

The PSAC Accommodation Policy strives to ensure that PSAC events are barrier-free for members with disabilities. Once selected as a delegate, members will be asked to specify their accommodation needs in order to facilitate their participation at the PSAC B.C. Regional Young Workers' Summit. Accommodation will be provided based on the requirements and functional limitations identified.

FAMILY CARE

The objective of the PSAC Family Care Policy is to remove one of the barriers which may prevent delegates from participating fully in union activities and which provides for the reimbursement of family care expenses. A copy of the policy is available on the PSAC website at www.psaunion.ca/family-care-policy.

Requests must be received **no later than December 16, 2020.**

PSAC ANTI-HARASSMENT POLICY

During the Summit, and at all events or activities associated with the Summit, the PSAC Anti-Harassment Policy will be in effect.

SELECTION OF DELEGATES

If you are selected as a delegate for the Summit, you will be advised by email and/or telephone.

SELECTION OF OBSERVERS

If you are not selected as a delegate, you may be selected as an observer. **Please note:** All observers selected for this Summit must have self-identified as young workers.

Observers

All observers, if selected, are responsible for their own loss of salary, and all other expenses related to their attendance at the Summit.

<p style="text-align: center;">DEADLINE TO APPLY IS: Wednesday December 16, 2020</p>
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For further information or assistance:

- Please call the PSAC Regional Executive Vice-President's Office at 604-430-0191 or toll-free in B.C. 1-866-811-7700 or email to JohalV@psac-afpc.com.

We look forward to the upcoming PSAC B.C. Young Workers Summit. This Summit will be an opportunity for our PSAC Young Worker members to improve their level of activism of the Union and build our leadership in the workplace, union, and in our communities.

Please consult the PSAC B.C. Region website at www.psacbc.com periodically for additional information on the Summit. As information is available, it will be posted.

Thank you for your cooperation and support.

In Solidarity,

A handwritten signature in black ink, appearing to read 'Jamey Mills', with a stylized flourish at the end.

Jamey Mills
Regional Executive Vice-President, B.C. Region

Cc: B.C. Regional Council, Regional Committees, Area Councils,
PSAC B.C. National Officers, and PSAC National Board of Directors



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APPLICATION FORM

2021 PSAC B.C. REGIONAL YOUNG WORKERS' SUMMIT

Being Young and Leading Change

APPLICATION DEADLINE:	Wednesday, December 16, 2020
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You may complete the application form:

- **online** on the PSAC B.C. Regional Web site www.psacbc.com.
(Please note: **When applying online, you will receive a confirmation email that your application form has been received successfully. This does not guarantee your seat at the Summit. You will be notified under separate cover once delegates/observers have been selected.**)
- **by email** to JohalV@psac-afpc.com.
- **by regular mail** at:

Attn: B.C. Young Worker Regional Summit Organizing Committee
c/o PSAC Regional Executive Vice-President's Office
#302-5238 Joyce Street,
Vancouver, BC V5R 6C9

APPLICATIONS RECEIVED AFTER THE DEADLINE WILL NOT BE ACCEPTED.

If you are mailing your application, please ensure that it is sent well in advance of the deadline.

If you have any questions regarding the application form or the Summit, please call the PSAC Regional Executive Vice-President's Office at 604-430-0191 or toll-free in B.C. 1-866-811-7700 or email to JohalV@psac-afpc.com.



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APPLICATION FORM

2021 PSAC B.C. REGIONAL YOUNG WORKERS' SUMMIT

Being Young and Leading Change

Please ensure that you answer all the questions on the application form to avoid any delay in processing your application.

I identify myself as a young worker (35 years of age or younger)

Only members who self-identify as young workers can attend this Summit.

I am applying as a delegate

If not selected as a delegate, I would like my application to be considered to be an observer

I am applying as an observer

PERSONAL INFORMATION

Last name: _____

First name: _____

Street address: _____

City: _____

Postal code: _____

Work phone: _____

Home phone: _____

Other phone: _____

Fax: _____

Preferred Email: _____

(provide the address you would like used for all correspondence for the Summit)

Other email: _____

PSAC Membership #: _____

Local number: _____

Component or
Directly Chartered Local:

AGR

CEIU

CIU

GSU

UCTE

UHEW

UNDE

UNE

UPCE

USJE

UTE

UVAE

DCL

PARTICIPANT PROFILE

(Important note: The responses to the questions below will be used in the selection process for delegates and observers to the Summit.)

To ensure that the Summit responds to the needs of our members, we invite you to complete the following questions:

1. I have been a PSAC member for _____. (Indicate in months/years if possible.)
2. I am a member of my Local/Branch executive as, _____ . (please note the position(s) you hold)
3. This is my first PSAC Conference.
4. I **have** attended a PSAC Young Worker Conference/Summit in the past. Please indicate what year you attended and briefly indicate how your attendance assisted you:

5. I have recently attended other PSAC/Components/Directly Chartered Locals Conferences or Conventions. If yes, please specify:

6. In the last two years, I have attended a PSAC or Component education course.

If yes, what courses have you attended in the last two years?

7. I am a leader or member of a PSAC Regional Young Worker Committee, Component Young Worker Committee, or other young worker related social justice organization. Please specify which one(s):

8. Tell us about your Union/Community involvement that relates to young worker issues.

9. If confirmed as a delegate, I would like to be considered to co-facilitate one of the workshops, if needed.

If not, proceed to question 11

10. I am an Alliance Facilitator (AF) and/or Joint Learning Program Facilitator (JLP).

If you are an AF or JLP Facilitator and/or have facilitated courses, what courses have you facilitated? Please specify:

11. Rationale for wanting to attend the 2021 PSAC B.C. Young Workers' Summit **(in 150 words or less)**

12. As a delegate or observer to this Summit, please let us know how your attendance would further increase young worker participation in the union in your workplace, your Local, Region and in your Component, or in your community? **(in 150 words or less)**

EQUITY GROUP SELF-IDENTIFICATION

PSAC members who belong to the following groups are invited to self-identify. This information is voluntary and kept confidential and will be used for the purposes of supporting our equity initiatives and programs.

Please check all that apply.

- Person with a Disability
- Indigenous Person
- Racially Visible Person
- Woman
- LGBTQ2+

PSAC Equity Contact Lists

- Please add my name and contact information to one or more of our respective PSAC Equity contact lists.

Please note that this information may be shared with different structures of the union in support of our human rights work only.

The following information will only be used if you are selected as a delegate or observer for the conference.

- If selected as a delegate, I will require an advance for expenses associated with the Summit.
- I will require a *Leave with Pay Authorization Letter* for my attendance at the Summit (applicable to PA, SV, TC, EB, FB, CFIA and Parks members)

GOING GREEN AT OUR SUMMIT

Climate change, global warming and the protection of our environment are union issues. Conventions, conferences and meetings all have an impact on our environment. We can help reduce this impact by adopting environmentally-friendly practices. PSAC has worked to create more sustainable union events to reduce our carbon footprint. Our actions have included reducing the amount of paper and materials distributed, and recycling and reusing materials. Together, we can make a difference.

As part of these efforts, electronic copies of all Summit materials will be provided to participants.

Will you require printed copies of the Summit materials in addition to the electronic copies?

- Yes
- No

ACCOMMODATION FOR DISABILITIES

The PSAC Accommodation Policy for delegates at PSAC Conferences strives to ensure that conferences are barrier-free for **delegates with disabilities**. Once selected, members may be required to further specify their accommodation needs in order to facilitate their participation at these conferences.

I am a member with a disability and require accommodation.

What are the functional limitations arising from your disability? (You are not obliged to disclose your diagnosis, only your functional limitations.)

I require real time captioning.

I require a sign language interpretation.

I require an oral interpretation.

I require documentation in alternative media.

Please specify:

You may be required to provide relevant medical documentation that will assist us to respond to your request. This information will not be disclosed except where necessary to respond to your request for accommodation.

FAMILY CARE FOR DELEGATES

The objective of the PSAC Family Care Policy is to remove one of the barriers which prevents **delegates** from participating fully in union activities and which provides for the reimbursement of family care expenses. A copy of the policy is available at www.psaunion.ca/family-care-policy .

Requests must be received **no later than December 16, 2020**.

I require family care.

Please specify

We will follow-up for additional information.

Thank you for completing the application form.